

WORKPLACE LANGUAGE SKILLS UPGRADE

Industry-focused Finnish language training for foreign-language employees in North Karelia's small and medium-sized companies

Does your company have employees whose Finnish skills are not always sufficient for working efficiently or safely? Does employee orientation or on-the-job instruction become challenging because of gaps in professional language proficiency?

Our industry-focused language training, designed for small and medium-sized companies in North Karelia, strengthens communication and collaboration in multilingual workplaces. Each training programme is tailored to your company's sector, job roles, and objectives, focusing on the situations where clear and fluent language use matters most.

These short, practical courses help employees develop stronger Finnish skills for real work environments. The goal is for participants to communicate more naturally in their daily tasks, interact smoothly with customers, and take part confidently in workplace conversations.

Implementation

The Finnish language training consists of 20 hours of language lessons (10 × 2 hours). Sessions can be arranged once or twice a week, for example in the afternoons from 14:00 to 16:00.

The content is designed to address the key professional language challenges relevant to your industry, with exercises focused on improving everyday work situations and communication.

Training is provided in small groups across different parts of North Karelia and can be delivered in person, online, or in a hybrid format. Lessons are held in Finnish.

Each group includes a maximum of five participants, selected from several companies operating in the same industry - companyspecific groups are not formed.

(Service name in Finnish: Työpaikan kielitaito kuntoon)

Who is the training for?

The training is intended for small and medium-sized companies in the North Karelia region and their employees. It is designed for international staff who need to develop their Finnish language skills. Participation is coordinated by the employer, who aims to support language development, workplace safety, and overall well-being.

The training is free of charge for companies, but it requires that employees are able to attend during working hours.

REGISTRATION

Your company can register 1-2 employees for the free, industry-focused Finnish language training <u>using this form.</u>



CONTACT INFORMATION

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The language training is provided through the WiNK - Töihin Pohjois-Karjalaan project, funded by ESR+. For more information: wink@ely-keskus.fi

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